

NEVEL CORPORATE RESPONSIBILITY POLICY

Our Corporate Responsibility policy describes our operating principles in business ethics, health & safety, environment and quality matters. We follow it in all Nevels companies and operations as a guiding principle and as an integrated part of our management system.

The principles of the Nevel Corporate Responsibility Policy, to which the management and the whole personnel are committed, are:

- Health and safety is our priority.
- We drive green transition and activities towards a climate positive future.
- We minimise the harmful environmental impacts of our operations.
- Sustainability is driven by ethics, transparency and compliance with respective requirements, laws and regulations.
- We are committed to constantly improving our operations and encourage all our employees, partners and customers to make observations and improvement suggestions.

Health and safety first

Our employees are our most valuable asset and we are committed to offering our employees, partners and visitors a safe, healthy working environment and promote well-being at work. Our goal is zero accidents and focus is on preventive safety measures. The safety principles apply with own employees, as well as our partners.

Environment and climate – essential part of sustainability

We are committed to protection of the environment and biodiversity. We monitor and reduce the environmental impacts of our operations based on the principles of continuous improvement defined by specific actions. We follow actions and targets set for our environmental work.

We are committed to reducing CO2 emissions in energy production by investing energy efficiency and increasing the share of renewable energy. Working together, the goal is to build a future proof infrastructure that minimises emissions and waste towards a carbon neutral future. We co-create local circular economies with our customers for the benefit of whole society. We develop our environmental responsibility based on communication and open dialogue with stakeholders.

Ethics, transparency and compliance

Our work is based on high business ethics, transparent and accountable governance, proactive dialogue with our stakeholders and state-of-the-art risk management to ensure compliance for our business and our operations. We are committed in compliance with UN Guiding principles and Principles of International Labour Organisation (ILO) Conventions as well as OECD Guidelines.

Quality – relying on continuous improvement

We aim for high quality in everything we do by continuously improving our processes, operations, products and services proactively and sustainably. We set goals, measure our performance and work with corrective and preventive measures.